



## STUDENTS' UNION OFFICER POSTS DESCRIPTIONS

### Contents

|  |    |
|--|----|
| 1. President, TU Dublin Students' Union.....                     | 2  |
| Context and Background .....                                     | 2  |
| Principal Purpose of the Post.....                               | 2  |
| Key Responsibilities.....  | 3  |
| Authority of the Position .....                                  | 4  |
| Key Criteria.....  | 5  |
| Competencies .....   | 5  |
| 2. Vice Presidents, TU Dublin Students' Union.....               | 6  |
| Context and Background .....                                     | 6  |
| Key Responsibilities.....  | 6  |
| Authority of the Jobholders.....                                 | 7  |
| Key Criteria.....  | 7  |
| Competencies .....   | 8  |
| Vice Presidents – Areas of Responsibility .....                  | 8  |
| 2.1 Vice President for Academic Affairs .....                    | 8  |
| 2.2 Vice President for Welfare & Equality.....                   | 9  |
| 2.3 Vice President for Events & Engagement .....                 | 9  |
| 2.4 Vice President for Communications & Media .....              | 10 |
| 2.5 Campus Vice President (Blanchardstown, City, Tallaght) ..... | 10 |
| 3. Part-time Officers.....                                       | 12 |
| 3.1 Postgraduate Officer (Part-Time).....                        | 12 |
| 3.2 Gender Equality Officer (Part-Time) .....                    | 12 |
| 3.3 Sustainability Officer (Part-Time).....                      | 12 |
| 3.4 ACCESS Officer (Part-Time) .....                             | 13 |
| 3.5 Mature Student Officer (Part-Time).....                      | 13 |
| 3.6 International Student Officer (Part-Time).....               | 13 |
| 3.7 Gaelige Officer (Part-Time) .....                            | 14 |
| 3.8 Ethnic Diversity Officer (Part-Time) .....                   | 14 |
| 3.9 Disabilities Officer (Part-Time) .....                       | 14 |
| 3.10 LGBTQ+ Rights Officer (Part-Time).....                      | 14 |



## 1. President, TU Dublin Students' Union

1 Year Term of Office – July 1<sup>st</sup>, 2023, to June 30<sup>th</sup>, 2024

Via Elections March 28<sup>th</sup>/29<sup>th</sup>/30<sup>th</sup>.

### Context and Background

The Technological University Dublin Students' Union is a Constitutional Body that represents the interests of all TU Dublin students. It is student owned, student led, student accountable and officially recognized by the university's Governing Body as the sole autonomous voice of its students. Its mission is to support student life by advocating for students in defense of their rights in academic, welfare and personal matters, as well as providing events, campaigns, the Advice Service, the Class Rep system and other practical supports.

The TU Dublin Students' Union has two structures; one of which is democratic, the Student Council, which establishes policy for the Union and to which all elected officers, including the President are accountable.

The Constitution has also established TU Dublin SU CLG, a company owned by students which manages the financial and human resource assets of the Students' Union. It is constitutionally authorized to enter into contractual arrangements for and on behalf of the Students' Union. The Board of Directors of the company is made up of a majority of student members, with a number of external Directors, bringing specific expertise to assist the Board's deliberations.

The President is elected in line with the provisions of the Student Constitution for a 1-year term and is the person who provides political leadership for the elected officer team and the Students' Union as a whole. The President acts as the lead voice for students, and as chief spokesperson speaks on behalf of students and the Union on all key student matters within the university and externally.

The President provides political and campaign leadership to the TU Dublin Students' Union for the implementation of the entire platform on which the Officer team are elected and in respect of the Board's agreed strategic plan and direction.

This post holder will work closely and collaboratively with the elected Officer team, the General Manager and Union Staff to ensure a successful annual roll out of the agreed programme of work, campaigns, events, and other Union activity.

### Principal Purpose of the Post

The President of the Students' Union provides active and collaborative political leadership for the elected Officers and the staff team to ensure the achievement of their constitutional objectives, their political platforms, policies, campaigns and in the delivery of services.

The postholder is expected to operate across all campuses of TU Dublin (Blanchardstown, Aungier Street, Bolton Street, Grangegorman and Tallaght) ensuring that the Students' Union is visible and active in



campaigning and advocacy (to support student needs and aspirations) and is also expected to ensure the Union makes a positive impact on the university experience of all students at TU Dublin.

This is a Full-Time role with an annual stipend to support the person elected to the post during their term of office. The successful candidate elected as President will take a 'sabbatical' or gap year from their studies or undertake the role immediately after their studies have been completed.

It is not a standard 9 to 5 role; the most successful Students' Union Presidents' demonstrate a relentless passion for advocating on student issues and are proactively involved in all campaigns and service delivery pursued by the elected Officers and the Students' Union more generally.

The annual stipend of the President of the Student Union is approximately €33,000.

## Key Responsibilities

The key accountabilities and associated duties for the post of President include

### Leadership

**Providing day to day political leadership of the Students' Union and liaison with the elected officers, General Manager, and staff to deliver the political platform of the elected Officers, an enhanced student experience at TU Dublin and ensure the delivery of other goals and objectives agreed by the Board.**

- Clearly communicating the vision, direction, and deliverables of the Students' Union to all students across all TU Dublin campus locations.
- Being a member of the university's Governing Body and Academic Council as the voice of the students and to ensure that policy enacted, and decisions taken are in the best interests of students.
- Being the chief spokesperson for the Students' Union both within the university and at relevant bodies externally at national and international level.
- Representing the views, aspirations, and values of the student population on a wide range of committees and attending various meetings in TU Dublin to represent the student voice and advocate for them to deliver an enhanced student experience.
- As chief spokesperson communicating effectively with media outlets on all relevant platforms on behalf of the students, their priorities, and on the campaigns of the elected Officers.
- Acting as the head of the TU Dublin Students' Union delegation at National Council and the Annual Congress of the Union of Students in Ireland (USI)
- Being a Director of the Board of TU Dublin SU CLG, ex officio (as part of their role).

### Stakeholder and Political Relationships

**Using lobbying, influencing, and advocacy skills to ensure that positive outcomes are developed to meet the needs, concerns, and aspirations of students at TU Dublin.**

- Acting as Chairperson of the elected Officer Team, being a member of the Student Council and a member of the Electoral Commission.



- With relevant elected Officers, deliver increased participation in the democratic structures and processes of the Union and having oversight of the delivery of the approved campaigns.
- With the General Manager and relevant elected Officers, be jointly responsible for developing and delivering the Union's annual workplan.
- Coordinating the work of the Officer team and acting as the lead ambassador for the Union with external stakeholders.
- Establishing and maintaining key relationships with the University to develop productive working relationships and enable the negotiation of agreements, policies, and collaborative activities from time to time that seek to enhance the student experience in TU Dublin.

### **Finance and Resource Management**

**Understanding the purpose and campaign goals of the TU Dublin Students' Union and working with the Board, General Manager, and elected Officers to use the limited resources of the organisation to best achieve these goals.**

- Working with the General Manager in the negotiations of partnership, funding and other arrangements with the university and working with the elected Officers to demonstrate value for money in the student services that are provided.
- Approving expenditure and budgets in conjunction with the General Manager and the Board.

### **Mission, Policy, & Planning**

**Leading the establishment of campaigns, and strategic plans and ensuring their implementation once Board approval has been secured, to ensure that the student voice is heard within the University and the student experience at TU Dublin is enhanced.**

- Ensuring the delivery of the overall campaigns and services of the Union including working with the General Manager to delegate work and areas of policy to the relevant elected Officers and other members of the Team.
- Having sign-off and oversight on all campaigns and ensuring that the elected Officers and campaign team deliver them on time and in an impactful way for students at TU Dublin.
- Working with the General Manager and appropriate elected Officer to ensure the delivery of high quality and relevant student services to ensure that the mission and purpose of the Union remains relevant to the experience and aspirations of TU Dublin students.

### **Authority of the Position**

- The President will have the authority, acting on behalf of the Board and within the limits of the Constitution of the Union, to take all decisions and actions necessary for the discharge of the duties and responsibilities set out in this description.
- Additional authority and/or duties may be allocated to the President by the Council and Board on a temporary or permanent basis from time to time.



## Key Criteria

All registered students are eligible to put themselves forward for election for the position of President. Prospective candidates should consider if they possess some or all the following criteria to be successful in the post, which include:

- A passion for improving the welfare and academic experience of students.
- Strong lobbying, networking, and relationship-building skills and the ability to talk to different groups and bodies in a clear and inspiring way.
- A capacity to articulate the 'student voice' and relevant student campaigns in a clear and inspiring way to students, the University, the media, and other external organisations.
- Demonstrable written and oral communication skills, including the effective use of social media platforms.
- A track record of good judgement in decision-making and the ability to influence and persuade when necessary to build consensus and get agreement among complex stakeholder groups.
- Demonstrable and clear commitment to the rights and interests of students or other membership groups in not-for-profit organisations.

## Competencies

Candidates for these posts will typically demonstrate behaviors which align with the values and mission of TU Dublin Students' Union:

- Student Focus - Demonstrates a passion for student rights and interests and the rights and interests of other groups or cohorts of a given population.
- Relationship Building - Builds effective and collaborative working relationships quickly and successfully; communicates and collaborates with others and earns their respect. Helps to create a sense of team spirit whilst delivering against the decisions and plans of the Board through a shared vision, encouraging others, providing support, and offering constructive feedback.
- Interpersonal Skills - Demonstrates respect for the dignity of individuals. Supports the equality, diversity, and the rights and goals of individuals. Is seen as a direct, truthful, and insightful mentor for fellow Officers, Board members and staff alike.
- Resilience - Keeps persevering to achieve positive results for the Union, for students, and for the wider University environment.
- Good Judgement - Demonstrates understanding and care for potential consequences and values the expertise of others in making informed and balanced judgements about how the organisation delivers the plans and goals of the Council and the Board.
- Delivery Focussed - Understands the purpose and goals of the Union and the elected Officers. Thinks through the barriers to the successful achievement of those goals and how to overcome them.



## 2. Vice Presidents, TU Dublin Students' Union

1 Year Term of Office – July 1<sup>st</sup>, 2023, to June 30<sup>th</sup>, 2024

Via Elections March 28<sup>th</sup>/29<sup>th</sup>/30<sup>th</sup>

### Context and Background

The Technological University Dublin Students' Union is a Constitutional Body that represents the interests of all TU Dublin students. It is student owned, student led, student accountable and officially recognized by the university's Governing Body as the sole autonomous voice of its students. Its mission is to support student life by advocating for students in defense of their rights in academic, welfare and personal matters, as well as providing events, campaigns, the Advice Service, the Class Rep system, and other practical supports that seek to enhance the student experience.

The TU Dublin Students' Union has two structures; one of which is democratic, the Student Council, which establishes policy for the Union and to which all elected officers, including the President are accountable.

The Constitution has also established TU Dublin SU CLG, a company owned by students which manages the financial and human resource assets of the Union. It is constitutionally authorized to enter into contractual arrangements for and on behalf of the Students' Union. The Board of Directors of this company is made up of a majority of student members, with a number of external Directors who bring specific expertise to assist the Board's deliberations.

The annual stipend for the full-time Elected Vice Presidents of the Students' Union is:

Full Time: in the range of €29.000 – €32.000

### Key Responsibilities

The key accountabilities and associated duties for the post of Vice President include:

#### **Leadership**

**Providing day-to-day political leadership in their area of responsibility of the Students' Union and in liaison with the President , General Manager, and staff to deliver their political platform and an enhanced student experience at TU Dublin.**

- Clearly communicating the vision, direction, and deliverables in their area of focus and responsibility to all students across the TU Dublin campuses.
- Representing the views, aspirations, and values of the student population in the university.
- Actively promoting the campaigns and services in their area of responsibility to all students across TU Dublin.
- Acting as a Director of the Board of TU Dublin SU CLG (where appropriate).



### **Stakeholder and Political Relationships**

**Using lobbying, influencing, and advocacy skills to ensure that positive outcomes are developed to meet the needs, concerns, and aspirations of students at TU Dublin.**

- Leading on the agreed campaigns and services within the Officers' area of responsibility and ensuring that campaigns are delivered on time, on budget that demonstrably enhance the student experience at TU Dublin.
- Increasing participation in campaigns and services relating to their area and within the Union more generally.
- With the President and other elected Officers, delivering increased participation in the democratic structures and processes of the Union.
- Establishing and maintaining key relationships with the University to develop productive working relationships.

### **Mission, Policy, & Planning**

**Leading the establishment of the campaign plan in their particular areas of responsibility and ensuring their implementation once Board approval has been secured to ensure that the student voice is heard within the University and the student experience at TU Dublin is enhanced.**

- Ensuring the delivery of relevant campaigns and events for the Union including working with the President and General Manager to delegate work and areas of policy to relevant members of the Team.
- Working with the President and General Manager to ensure the delivery of high quality and relevant student services to ensure that the mission and purpose of the Union remains relevant to the experience and aspirations of TU Dublin students.

### **Authority of the Jobholders**

- The Vice Presidents will have the authority within the limits of the Constitution of TU Dublin Students' Union and with agreement of the President, to take all decisions and actions necessary for the discharge of their duties and responsibilities as set out in this post description.
- Additional authority and/or duties may be allocated to Elected Officers by the Council, President, and the Board on a temporary or permanent basis from time to time.

### **Key Criteria**

All registered students are eligible to put themselves forward for election for the positions of Vice President for Academic Affairs, Vice President for Welfare & Equality, Vice President for Events & Engagement, and Vice President for Communications & Media. For the Campus Vice President (VP) positions, candidates must be registered on a Programme that is primarily based on the specific campus where they are running for election i.e., in Blanchardstown for the Blanchardstown Campus VP position, in Aungier St, BIMM, Bolton St, Linenhall, or Grangegorman Campus for the City Campus VP position, and in Tallaght for the Tallaght Campus VP position.

Prospective candidates should consider if they possess some or all the following criteria to be successful in the post, which include:



- A passion for improving the welfare and academic experience of students.
- Strong lobbying, networking, and relationship-building skills and the ability to talk to different groups and bodies in a clear and inspiring way.
- A capacity to articulate the 'student voice' and relevant student campaigns in a clear and inspiring way to students, the University, the media, and other external organisations.
- Demonstrable written and oral communication skills, including the effective use of social media platforms.
- A track record of good judgement in decision-making and the ability to influence and persuade when necessary to build consensus and get agreement among complex stakeholders groups.
- Demonstrable and clear commitment to the rights and interests of students or other membership groups in not-for-profit organisations.

## Competencies

Candidates for these positions will typically demonstrate behaviours which align with the values and mission of TU Dublin Students' Union:

- **Student Focus** - Demonstrates a passion for student rights and interests and the rights and interests of other groups or cohorts of a given population.
- **Relationship Building** - Builds effective and collaborative working relationships quickly and successfully; communicates and collaborates with others and earns their respect. Helps to create a sense of team spirit whilst delivering against the decisions and plans of the Board through a shared vision, encouraging others, providing support, and offering constructive feedback.
- **Interpersonal Skills** - Demonstrates respect for the dignity of individuals. Supports the equality, diversity, and the rights and goals of individuals. Is seen as a direct, truthful, and insightful mentor for fellow Officers, Board members and staff alike.
- **Resilience** - Keeps persevering to achieve positive results for the Union, for students, and for the wider University environment.
- **Good Judgement** - Demonstrates understanding and care for potential consequences and values the expertise of others in making informed and balanced judgements about how the organisation delivers the plans and goals of the Council and the Board.
- **Delivery Focussed** - Understands the purpose and goals of the Union and the elected Officers. Thinks through the barriers to the successful achievement of those goals and how to overcome them.

## Vice Presidents – Areas of Responsibility

**2.1 Vice President for Academic Affairs** is elected to advocate on and take responsibility for areas such as:

- Lobbying and advocating for students on issues related to their education in TU Dublin and ensuring that the "student voice is heard in all University academic decision-making structures, policy areas and processes.
- Coordinating the development and promotion of the Class Rep election campaign including all related elections on all campuses and working with Campus Vice Presidents to increase active participation in the Class Rep system.





- Organising training and other events for Class Reps to improve their ability to advocate for student groups and improve the academic experience at TU Dublin.
- Assisting with student queries by signposting all education 'casework issues' to the Advice Service.
- Organising and delivering information and awareness campaigns including Class Rep Recruitment, information on students' rights and university regulations, feedback opportunities, and other areas in line with their agreed political platform.
- Developing and implementing Union policy positions on academic matters for consideration and approval of Student Council and reporting on this work to Council.
- Advocating for and representing students' perspective in TU Dublin committees such as Academic Council and its sub-committees and relevant Working groups, University Programme & Discipline Boards, Faculty Boards and nationally, at USI Academic Affairs and more.
- Acting as a Director of the Board of TU Dublin SU CLG, ex officio.

**2.2 Vice President for Welfare & Equality** is elected to advocate on and take responsibility for areas such as:

- Organising and delivering campaigns focussed on raising awareness of, and informing students about topics such as Physical, Mental and Sexual Health, Diversity, Disability Awareness, Period Poverty, LGBTQ+ Inclusion, Black History Month, Multicultural Week, Green Week and Sustainability initiatives and more, in line with the agreed campaign plan.
- Lobbying and advocating for equality, diversity, and inclusion policies in TU Dublin to enhance the experience of all students at the University.
- Providing accurate information on student welfare matters and outcomes to the student body.
- Advocating for the enhancement of the wellbeing of TU Dublin students to different stakeholders.
- Assisting with student queries by signposting welfare and equality 'casework' issues to the Advice Service
- Working on and resolving facilities issues on campus with Campus Vice Presidents.
- Developing and implementing Union policy positions related to welfare and equality matters for consideration and approval of Student Council and reporting back on this work to Council.
- Representing and leading the voice of students in university committees including Healthy Campus, Health & Safety, Equality, Diversity and Inclusion, Student Accommodation and Finance, Gender Expression, Green Campus and more.
- Articulating and lobbying for Institutional change in addressing the climate crisis, the need for a reduction in carbon related energy generation and equipping students with the knowledge and skills to address it in their own lives and beyond.
- Acting as a Director of the Board of TU Dublin SU CLG, ex officio.

**2.3 Vice President for Events & Engagement** is elected to advocate on and take responsibility for areas such as:

Coordinating the planning, delivery and evaluation of an exciting annual events programme for TU Dublin students, both on and off campus on behalf of the Union.

- Taking overall lead on fundraising for our annual RAG (Raise and Give) Charity campaign.
- Leading the organisation and delivery of large-scale events for the Union e.g., RAG week, Freshers Week, Halloween events, Christmas and end of year celebrations and more.



- Leading the recruitment and training of students who volunteers for the Events crew.
- Providing support and advice for other elected Officers to run events under their remit.
- Working on motions and policies set by Student Council and reporting on their work to Council.
- Working on marketing activations with the relevant Officers and staff on each campus.
- Acting as a Director of the Board of TU Dublin SU CLG, ex officio.

**2.4 Vice President for Communications & Media** is elected to advocate on and take responsibility for areas such as:

- Promoting the work of the Union to the membership to increase engagement in the Union and its structures.
- Responsible for establishing and maintaining a Student Media Outlet for TU Dublin students, including the coordination of the Student Media Outlet content, from news to opinion, culture to sport. The Vice President must also write and source content for all these sections.
- Leading the promotion of Events, Campaigns, and all other activities on social media, and on campus and through all relevant communication channels used by students.
- Maintaining an active social media presence for the Union across all social media platforms.
- Answering all queries received via social media channels other than casework issues that are the responsibility of the professional staff in the Advice Service.
- Collaborating closely with staff in the Communications team to promote a consistent and unified message from the Union, via our social media accounts, websites, and printed materials.
- Promoting the services the Union provides, e.g., Advice Service, TUDSU+, etc.
- Develop and deliver policies approved by Student Council and reporting this work to Council.
- Recruitment, training, and support for student volunteers in the Student Media Crew and coordination to cover campaigns when needed.
- Acting as a Director of the Board of TU Dublin SU CLG, ex officio

**2.5 Campus Vice President (Blanchardstown, City, Tallaght)** are elected to advocate on and take responsibility for areas such as:

- Leading the work and engagement of the Union in their respective campus.
- Attending local meetings, such as Health and Safety meetings.
- Working closely with the President and other elected Officers to bring students' rights issues forward for debate and inclusion in the Union's advocacy work.
- Overseeing and organising the running of local events, campaigns, and recruitment on their campus.
- Chairing local Class Rep meetings.
- Collaborating with the President and Overall Vice Presidents in the delivery of all TU Dublin wide campaigns, events and services.
- Working with the Vice President for Academic Affairs with Class Rep elections and ongoing engagement of Reps on campus.
- Strengthening communications and engagement with students on the campus and acting as a link between the Union and students on their campus.



- Working on specific projects as agreed with the President.
- Working to resolve facilities issues and to improve the campus experience for students.
- Lobbying for Institutional change in addressing the climate crisis and equipping students with skills to address it on a local level.
- Working on motions and policies set by Student Council and reporting their work to Council.



### 3. Part-time Officers

#### PART-TIME OFFICER POSTS DESCRIPTION

1 Year Term of Office – July 1<sup>st</sup>, 2023, to June 30<sup>th</sup> 2024

The Part-time Officers are current students for the duration of their term of office. These part-time positions are taken up on a voluntary basis, with the exception of the Postgraduate Officer.

#### **3.1 Postgraduate Officer (Part-Time) via election March 28<sup>th</sup> /29<sup>th</sup> / 30<sup>th</sup> 2023**

The main responsibilities of the Postgraduate Officer include:

- Representing and advocating for postgraduate and research students as a member of the Governing Body and Academic Council of the University.
- Electing Class Representatives for taught postgraduate programmes.
- Promoting and recruiting representatives for the Research Programme Committee and devising ongoing activities to increase engagement with postgraduate students.
- Organising events and campaigns on issues relevant to taught postgraduate and research students.
- Working on motions and policies set by Student Council and reporting their work to Council.

Candidates for the position of Postgraduate Officer must be registered on a postgraduate programme or as a research student for the duration of their term of office. This is a paid position where the office-holder will normally work up to 10 hours per week, and they are paid according to the living wage guidelines, which are currently €13.85.

#### **3.2 Gender Equality Officer (Part-Time) elected by Student Council on March 22<sup>nd</sup>, 2023**

The main responsibilities of the Gender Equality Officer include:

- Campaigning and lobbying on gender equality issues in line with their agreed political platform.
- Improving engagement with and involvement in Union activity from students of all genders and none, at Student Council and the Executive.
- Liaising with relevant societies, including by collaborating on events and campaigns.
- Lobbying for equality of opportunity and gender equality within the University environment
- Holding the Full-Time Officers, especially the Vice President for Welfare & Equality, accountable for their work in Gender Equality and ensuring that they work on ongoing and emerging issues related to this area.
- Bringing motions/policies on Gender Equality forward to the Executive and for consideration at Student Council.

#### **3.3 Sustainability Officer (Part-Time) elected by Student Council on March 22<sup>nd</sup>, 2023**

The main responsibilities of Sustainability Officer include:



- Campaigning actively for a greener campus by engaging with relevant stakeholders and to raise awareness of environmental issues among the student body.
- Membership of the TU Dublin Green Campus Committee, ex officio.
- Working with the Union and University to promote engagement in campus environmental projects.
- Liaising with relevant societies, including by collaborating on events.
- Developing Union policy and mandates on issues related to sustainability.
- Holding the Full-Time Officers, especially Vice President for Welfare & Equality and Campus Vice Presidents, accountable for their work in this area.

### **3.4 ACCESS Officer (Part-Time) elected by Student Council on March 22<sup>nd</sup>, 2023**

The main responsibilities of the ACCESS Officer include:

- Representing TU Dublin ACCESS students on relevant university and national committees.
- Advocating on behalf of TU Dublin Access students and those who came to college through other non-traditional access routes.
- Working with the TU Dublin ACCESS services to enhance the university experience of its students.
- Developing Union policy and mandates on issues that relate to ACCESS policy.
- Holding the Full-Time Officers, especially Vice President Academic Affairs, accountable for their work in this area.

### **3.5 Mature Student Officer (Part-Time) elected by Student Council on March 22<sup>nd</sup>, 2023**

The main responsibilities of the Mature Student include:

- Advocating for mature students in relation to their education and welfare needs and experiences within TU Dublin structures.
- Promoting the services of the Union to mature students to increase their engagement.
- Developing Union policy and mandates on issues that enhance the student experience of Mature Students.
- Holding the Full-Time Officers accountable for their work on behalf of Mature Students.

### **3.6 International Student Officer (Part-Time) elected by Student Council on March 22<sup>nd</sup>, 2023**

The main responsibilities of the International Student Officer include:

- Ensuring that International Students are aware of the supports and services provided by the Union and the University.
- Encouraging the involvement and engagement of international students in all aspects of Union activity to enhance the experience of this student cohort.
- Fostering productive links with all organisations representing international students within the University.
- Liaising with the University's International Office and other relevant fora to support international students.
- Developing Union policy and mandates on issues that relate to International Students.
- Holding the Full-Time Officers accountable for their work in advocating for International Students.



- Creating links with relevant TU Dublin Societies, including collaborating on policy and events.

### **3.7 Gaeilge Officer (Part-Time) elected by Student Council on March 22<sup>nd</sup>, 2023**

The main responsibilities of the Gaeilge Officer include:

- Promoting the use of the Irish language in the Union and the University as a day to day means of communication.
- Campaigning to have bi-lingual signage displayed across the campus.
- Lobbying to increase the availability of Irish language courses for TU Dublin students.
- Developing Union policy and mandates on issues that relate to Gaeilge.
- Holding the Full-Time Officers accountable for their work with Gaeilge.
- Liaising with relevant societies, including by collaborating on events.

### **3.8 Ethnic Diversity Officer (Part-Time) elected by Student Council on March 22<sup>nd</sup>, 2023**

The main responsibilities of the Ethnic Diversity Officer include:

- Raising awareness of the diversity of all students in the Union and University. This diversity includes, inter alia: race, ethnicity, culture, and religion.
- Increasing the participation of cultural and ethnic minorities in the Union and all aspects of university life.
- Developing Union policy and mandates on issues that relate to Ethnic Diversity.
- Holding the Full-Time Officers, especially the Vice President for Welfare & Equality, accountable for their work around Ethnic Diversity.
- Liaising with relevant societies, including by collaborating on events.

### **3.9 Disabilities Officer (Part-Time) elected by Student Council on March 22<sup>nd</sup>, 2023**

The main responsibilities of Disabilities Officer include:

- Promoting and advocating for the integration of students with disabilities into all aspects of the University environment to enhance the experience of this student cohort.
- Ensuring that all Union events are wheelchair accessible to all, as far as is practicable.
- Advertising the services of the Union to students with disabilities.
- Maintaining good relations with societies promoting disability rights within the University.
- Developing Union policy and mandates on issues that relate to disability and the provision of equal access across TU Dublin.
- Holding the Full-Time Officers, especially the Vice President for Welfare & Equality, accountable for their work for students with disabilities.
- Liaising with relevant societies, including by collaborating on events.

### **3.10 LGBTQ+ Rights Officer (Part-Time) elected by Student Council on March 22<sup>nd</sup>, 2023**

The main responsibilities of LGBTQ+ Officer include:



- Advocating for and defending the rights of LGBTQ+ members of the Union and enhancing the university experience of this student cohort.
- Developing Union policy and mandates on issues that relate to LGBTQ+.
- Holding the Full-Time Officers, especially the Vice President for Welfare & Equality, accountable for their work in the field of LGBTQ+ and ensuring that they work on issues related to the field.
- Liaising with relevant societies, including by collaborating on events.